

WJXR 92.1 FM (Radio)
Annual EEO Public File Report
Covering the Period from October 1, 2005 to September 30, 2006

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080 (c)(6) of the Federal Communication Commission’s EEO Rules.

This Report has been prepared on behalf of the Station Employment Unit that is comprised of: FM broadcast station WJXR; and is required to be placed in the public inspection file of the station and posted on our website.

The information contained in this Report covers the time period beginning October 1, 2005 to and including September 30, 2006 (the “Applicable Period”).

FCC EEO Rules require that this report contain the following information:

1. A list of all full-time vacancies filled by the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080 (c), (1)(ii) of the FCC’s EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2030 (c)(2) of the FCC rules.

Appendices 1, 2 and 3, which follow, have been designed to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Total Hires” refer to the number of the full-time job positions listed in Appendix 1. Each of the referral sources listed under Column 1 was contacted for the position listed in Column 3.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the applicant accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

WJXR 92.1 FM (Radio)
 Annual EEO Public File Report
 Covering the Period from October 1, 2005 to September 30, 2006

Appendix 1

Section 1: Vacancy Information

Full-time Positions Filled (by Job Title)	Recruitment Source of Hiree	Total Number of Hires from Recruitment Source	Total Number of Interviewees from All Sources [†]
Cashier	1	8	111
	2	3	
	3	11	
	7	8	
	4	11	
	6	1	
	13	1	
	5	1	
	8	1	
	11	7	
Board Operator	1	1	15
	2	1	
	3	1	
	4	2	
	9	1	
	11	4	
Announcer	1	1	4
Merchandise Host	1	5	12
	2	1	
	3	3	
	10	1	
	4	1	

[†] NOTE: An additional 37 applications were received for “any position” and applicants were interviewed to determine which position, if any, was most suitable for the applicant.

Total Number of Persons Interviewed During Applicable Period: 179

WJXR 92.1 FM (Radio)
 Annual EEO Public File Report
 Covering the Period from October 1, 2005 to September 30, 2006

Appendix 2

Section 2: Recruitment Source Information

Source Number	Recruitment Source	Total Interviewees	Total Hires
1	WJXR, Inc. 28 West Macclenny Avenue Macclenny, Florida 32063 Contact: Sarah Perich (904) 259-2292	35	15
2	The Baker County Standard 2 East Macclenny Avenue Macclenny, Florida 32063 Contact: Classified Dept. (904) 259-8200	15	5
3	The Florida Times Union One Riverside Avenue Jacksonville, Florida Contact: Classified Dept. (904) 359-4111	31	16
4	Employee Referral	26	14
5	Unknown Source	5	1
6	Florida WorkSource 1184 South 6th Street Macclenny, Florida 32063 Contact: Classified Dept. (904) 259-9309	5	1
7	Walk-In	23	8
8	Call-In	2	1
9	Internet Advertisement	4	0
10	Self (Applicant stated the referral source was them self)	1	1
11	Friend or Relative Referral (Non-Employee Referral)	27	11
12	Sponsor Referral		
13	Hometown Journal 7116 W. Mt. Vernon Street Glen St. Mary, Florida Contact: Laurie (904) 259-9141	5	1

[* Indicates sources that have requested notification of job openings.]

WJXR 92.1 FM (Radio)
Annual EEO Public File Report
Covering the Period from October 1, 2005 to September 30, 2006

Appendix 3

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by Radio Station WJXR:

Activity: Station Hosted Job Fair (June 29, 2006)

Description: The station actively broadcast announcements that the station was looking for applicants for various jobs. On-air tryouts and training was also provided to those applying for host positions.

Activity: WorkSource Job Fair (March 7, 2006)

Description: The station participated in a job fair sponsored by Florida WorkSource featuring various career options.

Activity: Station Hosted Job Fair (January 25, 2006)

Description: The station actively broadcast announcements that the station was looking for applicants for various jobs. On-air tryouts and training was also provided to those applying for host positions.

Activity: Station Hosted Job Fair (November 4, 2005)

Description: The station actively broadcast announcements that the station was looking for applicants for various jobs. On-air tryouts and training was also provided to those applying for host positions.